

# AN IMPLEMENTATION TIMELINE OF DELIVERABLES: The Pathway to CFE Sustainability for a Local CASA Program and CPS

## PRE-WORK

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> Program interest and suitability to participate in CFE established (with DFPS).</li> <li><input type="checkbox"/> CPS leadership involvement confirmed.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Planning meeting with CPS, CASA, Texas CASA.</li> <li><input type="checkbox"/> Case assignment, counties involved, training logistics arranged; judicial outreach completed.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE Implementation Team established.</li> <li><input type="checkbox"/> Potential facilitators and coordinators for meetings identified.</li> </ul> |
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## DAY 1 - 6 MONTHS

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> Training completed (ongoing).</li> <li><input type="checkbox"/> Case selection, team meeting process determined.</li> <li><input type="checkbox"/> First cases identified, coaching begins.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE family meeting practices established.</li> <li><input type="checkbox"/> Stakeholder partnership practices determined, meet quarterly (ongoing).</li> <li><input type="checkbox"/> CFE Lead identified.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Data collection begins (ongoing).</li> <li><input type="checkbox"/> Toolkits provided.</li> <li><input type="checkbox"/> Six month action plan developed and completed.</li> </ul> |
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## 7 - 12 MONTHS

## 1 YEAR

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> Service goals set; 10-15% of CASA cases utilize CFE.</li> <li><input type="checkbox"/> Success, barriers, learnings shared at six month mark.</li> <li><input type="checkbox"/> Family meeting practice integrated into existing practices.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Communication plan shared with legal community, CPAs, therapists, etc.</li> <li><input type="checkbox"/> Year in review occurs.</li> <li><input type="checkbox"/> 6-12 month action plan developed and completed.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE reflected in court reports.</li> <li><input type="checkbox"/> Plan for year two CFE implementation created.</li> <li><input type="checkbox"/> Goals/resource needs for year two determined.</li> </ul> |
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## 13 - 18 MONTHS

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> Community informed of CFE.</li> <li><input type="checkbox"/> Family meetings occur with CFE elements.</li> <li><input type="checkbox"/> Toolkits used and refined for local application.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Coach to support implementation plan actions.</li> <li><input type="checkbox"/> Capacity building training completed (ongoing), tools used on many/all cases.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE facilitators, coordinators, trainers, leads actively developed by CFE Coach.</li> <li><input type="checkbox"/> CFE incorporated into pre- and in-service training; CPS training.</li> </ul> |
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## 19 - 24 MONTHS

## 2 YEARS

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> 15-30% minimum of CASA cases utilized CFE.</li> <li><input type="checkbox"/> Plan developed to embed CFE into local CASA advocacy and CPS practice.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> Plan made to use CFE before adversary hearing, if applicable.</li> <li><input type="checkbox"/> Supervisors/coordinators use fidelity index with volunteers/staff.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE completed with 50% or higher fidelity.</li> <li><input type="checkbox"/> Plan to transition from CFE Coach to CFE Lead implemented.</li> </ul> |
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## 25 - 30 MONTHS

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> Success, barriers, resources, learnings and momentum assessed.</li> <li><input type="checkbox"/> Sustainability needs resourced.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE Lead acts as coach with support from Texas CASA CFE Coach, as needed.</li> </ul> |
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## 31 - 36 MONTHS

## 3 YEARS

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> 30-50% of CASA cases utilize CFE.</li> <li><input type="checkbox"/> CFE completed with 65% or higher fidelity.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE present in CASA advocacy and CPS practice.</li> <li><input type="checkbox"/> Training continues, as needed.</li> </ul> |
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## 37 - 48 MONTHS

## 4 YEARS

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| <ul style="list-style-type: none"> <li><input type="checkbox"/> 50-75% of CASA cases utilize CFE.</li> <li><input type="checkbox"/> CFE completed with 75% or higher fidelity.</li> </ul> | <ul style="list-style-type: none"> <li><input type="checkbox"/> CFE Lead acts as coach with minimal coaching support from Texas CASA CFE Coach.</li> <li><input type="checkbox"/> Plan made for CFE elements present in all areas of advocacy, for all children CASA appointed to.</li> </ul> |
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TEXAS CASA ACTIVE ROLE

TEXAS CASA PASSIVE ROLE

## CORE VALUES

1. Every child has a family and has a right to know and be connected to them.
2. All family members deserve to be heard and provided the chance to show themselves as safe and caring.
3. Every child deserves to thrive, and children thrive in healthy, positive relationships.
4. Every child deserves to be surrounded, both while in care and for their lifetime, by caring continuous connections.
5. Every child deserves relational permanence and a permanent home, preferably with their own family.
6. Connections and relationships are critical for well-being and feeling safe and hopeful. Healing from hurt happens in connection with others.
7. Every family is unique, complex and has its own challenges; challenges can be overcome and resilience can be built.
8. Collaboration is important for families and the professionals supporting them, and helps to build shared commitment, participation and understanding.
9. Family meetings provide the space for families and networks to have voice.
10. Family is defined by the individual and is not limited to blood or adoptive relations.

## CORE CONCEPTS

1. A collaborative, coordinated effort between CASA, CPS, providers and others in engaging and involving families is beneficial for all involved.
2. Engagement means developing trust-based relationships with others - children, families, natural supports, professionals, advocates and providers.
3. Developing and supporting networks is necessary for ensuring safety and supports for the child and the family.
4. Family meetings are where the real work happens: casework, planning, healing of the family forming the network, strengthening it, and moving the network to action.
5. Supporting the youth and family role and voice in developing goals and plans is a trauma-informed approach.

## CORE BELIEFS

1. Child protection interventions are time limited and specific. Services do not equate to safety.
2. How we do our work is as important as the work we do.
3. Families are the experts on their own lives.
4. Families can overcome challenges.
5. Families and children deserve to be treated with respect.