

CASA of the Coastal Bend

Employment Package

- Annual Salary--\$45-50K (does not include the 3rd paycheck January and is 38 hrs/wk)
- Medical Benefits—Majority of Medical paid by CASA. Employee pays either \$40 or \$60 month depending on plan choice.
- Dental Benefits—available paid by employee
- Vision Benefits—available paid by employee
- Retirement/403(b) Plan—Employee is vested at 3 years. Board approves a percent between 2-4% of yearly salary. Paid in Dec. Employee chooses what stocks to purchase and puts in a SEP. 403B is available immediately, is employee paid and up to the employee on who to use/what to withhold. CASA does not match 403b.
- Sick/Vacation/Personal/Holiday 8 hours per month vacation, 8 hours per month sick leave, vacation pay goes up at 3 years with org to 10 per month and to 12 at 5 years. 2 personal days per year. Holidays are as follows:

New Year's Day

MLK Day

President's Day

Good Friday, Easter Monday

Memorial Day

June 19

4th of July

Labor Day

Vet's Day

Thanksgiving Day/Preceding Day/Following Day

Christmas Eve through New Year's Eve